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Instructor:
Dr. David Alexander, Professor at Virginia Polytech and State University, Blacksburg, Virginia

WORKSHOP #2
Management Techniques/Situational Leadership
September 17-18, 1987
Louisville, KY
Galt House East Hotel, KY
Instructor:
Michael Marchese, IBM Corporate Management Development Instructor

WORKSHOP #3
Budget Preparation/Management
November 13-14, 1987
Washington, DC
Hyatt Regency Capitol Hill, Wash., DC
Instructor:
Joseph Thomas Kelley is Director of Budget and Finance for the city of Lawrence, MA and Editor of the Massachusetts Government Finance Officers Association's newsletter

WORKSHOP #4
Budget Preparation/Management
November 19-20, 1987
Snow Bird, UT
Snow Bird Resort, Snow Bird, Utah
(see workshop #3 for instructor)

WORKSHOP #5
Cash Management/Investments
December 3-4, 1987
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Instructor:
Jeffery B. Flynn is Senior Vice President for Investments of Prudential-Bache Securities, Inc., Salt Lake City, Utah

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Teacher Salary Trends, 1984-85 to 1986-87

State	Average Salary 1984-85	Average Salary 1985-86	Average Salary 1986-87	Percent Change 1984-85 to 1986-87
	(States' ranks are in parentheses)			
Alaska	$38,923 (1)	$41,647 (1)	$42,083 (1)	8.1
District of Columbia	30,706 (2)	33,211 (2)	33,801 (2)	10.1
New York	28,213 (4)	30,490 (3)	32,000 (3)	13.4
Michigan	28,440 (3)	30,068 (4)	31,592 (4)	11.1
California	27,293 (6)	29,801 (5)	31,299 (5)	14.6
Rhode Island	27,893 (5)	29,470 (6)	31,079 (6)	12.2
Connecticut	24,822 (14)	26,896 (11)	29,860 (7)	20.3
Maryland	25,563 (10)	26,800 (12)	28,893 (8)	13.0
New Jersey	25,125 (13)	27,170 (9)	28,718 (9)	14.3
Massachusetts	24,616 (15)	26,496 (13)	28,615 (10)	16.2
Minnesota	25,453 (12)	27,360 (8)	28,340 (11)	11.3
Illinois	25,079 (9)	26,926 (10)	28,287 (12)	10.2
Wyoming	26,499 (7)	27,461 (7)	26,230 (13)	6.5
Wisconsin	24,577 (16)	26,347 (14)	28,206 (14)	14.8
Delaware	22,294 (25)	24,924 (22)	27,467 (16)	23.2
Pennsylvania	24,192 (19)	25,853 (17)	27,429 (16)	13.4
Colorado	24,454 (17)	25,992 (16)	27,367 (17)	12.0
Washington	25,505 (11)	26,210 (15)	27,238 (18)	6.8
Nevada	22,518 (24)	25,606 (20)	26,962 (19)	19.7
Ohio	23,000 (20)	24,988 (21)	26,762 (20)	16.4
Oregon	24,378 (18)	25,684 (19)	26,691 (21)	9.5
Texas	22,610 (23)	24,458 (23)	26,094 (22)	15.4
Hawaii	25,842 (8)	25,765 (18)	26,093 (23)	1.0
Arizona	22,882 (22)	23,931 (25)	25,972 (24)	14.6
Virginia	21,277 (28)	23,095 (26)	25,473 (25)	19.7
Indiana	22,854 (21)	24,225 (24)	25,191 (26)	10.2
Georgia	20,605 (34)	23,046 (27)	24,632 (27)	19.5
Montana	21,749 (27)	22,916 (29)	24,196 (28)	11.3
New Mexico	21,811 (26)	21,982 (35)	23,976 (29)	9.9
Florida	20,836 (32)	22,250 (34)	23,833 (30)	14.4
North Carolina	20,812 (33)	22,340 (33)	23,775 (31)	14.2
Alabama	20,295 (38)	23,040 (28)	23,500 (32)	15.8
Missouri	20,452 (37)	21,945 (36)	23,468 (33)	14.7
Kansas	21,038 (30)	22,596 (30)	23,427 (34)	11.4
Vermont	18,998 (47)	20,796 (43)	23,065 (35)	21.5
South Carolina	20,143 (40)	21,595 (38)	23,039 (36)	14.4
Utah	21,170 (29)	22,553 (31)	23,035 (37)	8.8
Tennessee	20,474 (35)	21,384 (39)	22,612 (38)	10.4
Iowa	21,008 (31)	21,690 (37)	22,603 (39)	7.6
Oklahoma	19,974 (42)	22,456 (32)	22,540 (40)	12.8
Kentucky	20,225 (39)	20,948 (41)	22,467 (41)	11.1
New Hampshire	18,577 (49)	20,263 (47)	21,869 (42)	17.7
Nebraska	19,781 (43)	20,669 (44)	21,797 (43)	10.2
Idaho	20,471 (36)	20,971 (40)	21,476 (44)	4.9
West Virginia	19,563 (44)	20,827 (45)	21,448 (45)	9.6
North Dakota	20,088 (41)	20,816 (42)	21,284 (46)	6.0
Maine	18,935 (48)	19,583 (49)	21,257 (47)	12.3
Arkansas	19,100 (46)	19,965 (48)	20,366 (48)	6.7
Louisiana	19,491 (45)	20,303 (46)	20,054 (49)	2.9
Mississippi	15,924 (51)	18,472 (50)	19,448 (50)	22.1
South Dakota	17,380 (50)	18,095 (51)	18,781 (51)	8.1
U.S. Average	**$23,551**	**$25,260**	**$26,556**	**13.4**

Source: American Federation of Teachers

Civics Educator Is Honored

Ralph Ketcham, an advocate of efforts to revitalize citizenship education, has been named "professor of the year" by the Council for Advancement and Support of Education, an association of colleges, universities, and independent schools.

A Syracuse University professor of political science, history, and public affairs, Mr. Ketcham proposed a model curriculum for a civics course that New York high schools will require next year. The curriculum stresses ways students can participate in government and approaches public policy with an eye to "the polity as a whole more than a collection of special interests," a view Mr. Ketcham outlines in *Individualism and Public Life*, to be published this fall. —D.G.

Report Evaluates Migrant Education

Tougher academic requirements may drive the children of migrant farm workers from the classroom, a new report by the Education Commission of the States warns.

"Additional resources need to be applied to enable at-risk, migrant youth to cope with higher educational standards," write the authors of "Migrant Education: A Consolidated View."

Free copies of the report—which also examines the history of migrant education in the United States—may be obtained by writing the Migrant Education Council, Education Commission of the States, 1860 Lincoln St., Suite 300, Denver, Colo. 80295. —D.V.

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